

NATIONAL INSTITUTE OF TECHNOLOGY MEGHALAYA
An Institute of National Importance

Minutes of XIXth Meeting of the Board of Governors held on 23.03.2018

The XIXth meeting of the Board of Governors of NIT Meghalaya was held on 23rd March, 2018 at 3.30 pm in the Conference Room of the Guest House, IIT Guwahati, Guwahati in the presence of the following members:

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| 1. Professor Bibhuti Bhusan Biswal
Director, NIT Meghalaya | Chairman |
| 2. Professor Gautam Biswas
Director, IIT Guwahati | Member |
| 3. Shri Wallamphang Roy
Meghalaya Power Carriers (Pvt.) Ltd.
Shillong | Member |
| 4. Shri Roderick D. Shira
Director(Retd.), BRPL | Member |
| 5. Professor Santosha K Dwivedy
Dept. of Mechanical Engineering, IIT Guwahati | Member |
| 6. Dr. Diptendu Sinha Roy
Associate Professor, Dept. of Computer Science & Engg. | Member |
| 7. Shri Bijaya Nanda Choudhury
Registrar | Secretary |

At the outset, the Director, NIT Meghalaya & the Acting Chairman welcomed the members to the XIXth meeting and then the agenda of the day was taken up. Mr.K.Rajan, Under Secretary to Govt. of India, MHRD, Dept. of Higher Education (NIT Division), however had sent their observations on the agenda items of the meeting which were taken into consideration at the time of discussion and decision in each of the agenda items.

BoG-XIX (2018)-1: Confirmation of the Minutes of the XVIIIth Meeting of the Board of Governors of NIT Meghalaya held on 27.11.2017

The XVIIIth meeting of the Board of Governors of NIT Meghalaya was held on 27.11.2017 in the Conference Room of IIT Guwahati Guest House, Guwahati. The minutes of the meeting were circulated amongst the members of the Committee for their comments/ observations. No comments/ observations were received from the members.

BOG-XIX (2018)-R1: The Board RESOLVED to CONFIRM the Minutes of the XVIIIth Meeting of the Board of Governors of NIT Meghalaya held on 27th November, 2017.

BoG- XIX (2018)-2: ATR of the decisions of the XVIIIth Meeting of the Board of Governors, NIT Meghalaya

The actions taken on the resolutions of the Board for its XVIIIth meeting were circulated as part of the agenda items. During the meeting the Director elaborated the actions taken on the agenda items and the Board agreed to the decisions taken by the Institute.

BOG-XIX (2018) - R2: The Board NOTED the ACTIONS TAKEN on the resolutions of the Board for its XVIIIth meeting.

BoG- XIX (2018)- 3: Recommendations of the XIVth Meeting of Finance Committee

The XIVth meeting of the Finance Committee of the Institute preceded the meeting of the Board on 23.03.2018. The recommendations of the Finance Committee were placed before the Board for its consideration and approval.

Sl. No.	Item	FC Resolution	BoG Resolution
a)	<u>FC-XIV (2018)- 3:</u> Ratification of item sent through circulation i.e. Adoption of revision of pay of non-teaching staffs in CFTIs as per recommendation of 7 th CPC.	<u>FC-XIV (2018)-R3:</u> The Finance Committee RESOLVED to ADOPT the recommendation of the 7 th Central Pay Commission.	BoG-XIX(2018)-R3 : The Board RESOLVED to ACCEPT the recommendations of Finance Committee.
b)	<u>FC-XIV(2018)- 4:</u> Proposal for amending the procedure for reimbursement from CPDA.	<u>FC-XIV (2018)-R4:</u> The Finance committee discussed the matter and RESOLVED to APPROVE the following procedure for implementation by the Institution for reimbursement from CPDA. 1. CPDA of Rs. 3.00 Lakhs shall be made available to every member of the faculty for every block period of 3 years (Rs. 1.00 Lakh per year)	BoG-XIX(2018)-R3 : The Board deliberated on the matter and RESOLVED to ACCEPT the recommendation of the Finance Committee for implementation.

	<ol style="list-style-type: none">2. The three year block shall be rolling block to be effective from the date of joining of the faculty member. The block years will be blocks of financial years.3. A faculty member who joins any time during the financial year will be eligible for a full CPDA of Rs.1.00 lakh for the same financial year. However, the faculty members will be admissible for availing CPDA only after completion of one full year of service.4. The restriction of completion of one year shall not be applicable to the faculty members joining from CFTIs. Similarly, this restriction of one year shall also not be applicable to the faculty members who have already joined in the Institute and already availing this facility.5. Financial assistance from the CPDA will be sanctioned upto a maximum of Rs. 3.00 lakhs in a block of 3 years by looking back on expenses reimbursed over the last two years. If the financial assistance sought is more than the maximum amount of Rs. 3.00 lakhs, the faculty member shall then have to seek assistance from other funding agencies to bear the additional funds required.6. A faulty member leaving the Institute any time during the financial year will be eligible for CPDA amount calculated on a pro-rata basis for completed months of service upto the date of leaving the Institute. Excess CPDA availed by the faculty member shall be recovered before his/her release from the Institute.7. Besides expenses for participation in both national and International conferences and paying the membership fee of various	
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		<p>professional bodies, reimbursement from CPDA may be availed from contingent expenses as per the Ministry of HRD guidelines issued from time to time.</p> <p>The committee decided that the above policy shall be implemented with immediate effect and applicable to the new faculties joining the Institute.</p>	
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BoG-XIX (2018)-4: Appeal from Ms. Ambika Rai, Assistant Registrar (Academic Affairs) to consider her service and Pay Protection

The appeal received from Ms. Ambika Rai, Assistant Registrar (Academic Affairs) requesting to consider the service period rendered by her for the period from 11.06.2014 to 30.11.2017 and Protection of her pay was discussed by the Board at length. The Board members looked into all the documents provided by her as well as the annexure attached with the agenda items. The observations of the Board members are as under:

Ms. Ambika Rai, Assistant Registrar (Academic Affairs) joined on 11.06.2014 for a period of one year purely on temporary and on contract basis. Her period of contract was further extended for 2 ½ years.

At the time of her appointment dated 02.06.2014, there was no sanctioned post of Assistant Registrar nor any direction was received from MHRD for creation of the said post.

In her contractual appointment letter it was mentioned that she will have no right whatsoever to the permanent employment/regularization or absorption in the National Institute of Technology Meghalaya. After expiry of the contract term, her contract employment shall stand terminated automatically. She will not be eligible for other allowances which are admissible to regular employees.

There was no provision in the offer of engagement on contract to make her contractual service regularized. Further during her entire contract period of service, she has not never ever requested for regularizing her service nor the office has ever made any communication to give any weightage to her past services rendered.

The offer of appointment given to her vide letter No. NITMGH/REC/N-F/AR/2017-18/1956 dated 29.11.2017 to the post of Assistant Registrar now is based on the advertisement considering her as a fresh candidate as per the procedure of recruitment of non-faculty and also based on her application against the said advertisement for the said post.

The selection committee considered her as a fresh candidate and offer of appointment against the regular post was issued accordingly. The selection committee was aware of her contractual

appointment and instead has not recommended any additional increment for protection of her past service.

In view of the above observations the Board did not find the merit in her appeal and decided that her service and pay protection may not be considered.

BoG-XIX (2018) - R4: The Board RESOLVED to REJECT the appeal of Ms. Ambika Rai, Assistant Registrar (Academic Affairs) for consideration of her past service and Pay Protection.

BoG-XIX (2018)-5: Recruitment of Adjunct Faculty

The Director apprised the Board members about the role and requirement of Adjunct Faculty and also explained the advantage of each of the Adjunct Faculty. He briefed the members that a committee was constituted for the above and the committee members contacted in India and abroad and finally recommended the name of the five Adjunct Faculty for the institute. It was mentioned in the meeting that the adjunct Faculties are the reputed academicians of their respective domain and therefore recruitment of adjunct faculty will enhance the faculty profile of NIT Meghalaya once put in the website.

The Board members considered and approved the proposal.

BoG-XIX (2018) - R5: The Board RESOLVED to APPROVE the Recruitment of Adjunct Faculty as per the details provided in the agenda.

BoG-XIX (2018) 6: Regularisation of services of the faculty members

Dr. Abhishek Sarkhel, Asst. Professor, Department of Electronics and Communication Engineering who was appointed under 3-tier system and did not have PhD. degree at the time of appointment had given a representation dated 08.03.2018 for service regularisation subsequent to his award of PhD degree w.e.f 22.02.2018. Similarly, three other faculty members of the post of Assistant Professor having similar condition have also been awarded the PhD degree. The details of the four faculty members are as under:

Sl. No	Name	Date of Joining	Designation	Pay scale with AGP as per 6 th CPC (as per offer of appointment)	Name of the University/Institution conferred the PhD	Date of award of PhD
1.	Dr. B.Pushpa Devi	03.01.2013	Asst. Professor	PB-3 AGP 6000	Assam University, Silchar	01.09.2017

2.	Dr. Akhilendra Pratap Singh	03.09.2013	Asst. Professor	PB-3 AGP 6000	IIT, Allahabad	04.12.2017
3.	Dr. Biswajit Halder	23.07.2012	Asst. Professor	PB-3 AGP 6000	Jadavpur University	24.12.2017
4.	Dr. Abhishek Sarkhel	23.08.2013	Asst. Professor	PB-3 AGP 6000	IEST Shibpur	22.02.2018

The Board deliberated on the above and approved the regularisation of the services of all the four faculty members in the post of Assistant Professor with AGP 6,000/- (as per 6th CPC) to be mapped to Rs. 70,900/- basic pay (Level 10, Cell No. 8) as per the 7th CPC Matrix with effect from their respective date of award of PhD.

BoG-XIX (2018) R6: The Board CONSIDERED and APPROVED regularizing services of the four faculty members in the post of Assistant Professor with AGP 6,000/- as per 6th CPC to be mapped to Rs. 70,900/- basic pay (Level 10, Cell No. 8) as per the 7th CPC Matrix with effect from their respective date of award of PhD degree.

BoG-XIX (2018) 7: Items by circulation

The following items were circulated amongst members of the Board for adoption in view of the urgency and paucity of time to conduct BoG meeting:

Item No. 1: Adoption of revision of pay of non-teaching staff in CFTIs following the pay revision of the Central Government employees on the recommendations of the 7th CPC.

Item No. 2: Adoption of Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for non-faculty in NITs.

Approval for adoption of the above items for the employees of this Institute was received through circulation from the members of the Board. The Board was requested for adoption of the above and ratify the same.

BoG-XIX (2018) R7: The Board NOTED the matter and RESOLVED to RATIFY the same.

BoG-XIX (2018) 8: Joining of Faculty members

The Board was informed about the joining of the following 10 (ten) faculty members :

Professor			
Sl No.	Department	Names (s)	Status of joining
1.	Mechanical Engineering	Dr. Harish Chandra Das	28.12.2017
Associate Professor			

Sl No	Department	Names (s)	Status of joining
2.	Mechanical Engineering	Dr. Rabindra Narayan Mahapatra	28.12.2017
Assistant Professor			
Sl No.	Department	Candidates recommended	Status of joining
3.	Electronics and Communication Engineering	Dr. Subhankar Mazumdar	13.12.2017
4.	Electrical Engineering	Dr. Manoranjan Sahoo	04.01.2018
5.	Civil Engineering	Dr. Subhrajit Dutta	13.12.2017
6.		Dr. Dibyendu Adak	03.01.2018
7.	Computer Science & Engineering	Dr. Yogita	08.01.2018
8.		Dr. Soumen Moulik	15.12.2017
9.		Dr. Vipin Pal	28.12.2017
10.		Dr. Bunil Kumar Balabantaray	14.12.2017

However, the name of three other faculty members of this Institute joined with them as mentioned below were inadvertently left out:

Assistant Professor			
Sl. No.	Department	Candidates recommended	Status of joining
1.	Civil Engineering	Dr. Smrutirekha Sahoo	30.11.2017
2.	Civil Engineering	Dr. Debabrata Podder	30.11.2017
3.	Chemistry	Dr. Amit Kumar Pal	30.11.2017

BoG-XIX (2018) R8: The Board NOTED the JOINING of 13 (thirteen) faculty members in the Institute.

BoG-XIX (2018)-9: Joining of Shri Bijaya Nanda Choudhury as Resistrar, NIT Meghalaya

Based on the offer of appointment No.NITMGH/REC/NF/VOL-II/2017-18/1732 dated 06.11.2017, Shri Bijaya Nanda Choudhury joined the Institute as Registrar on 08.01.2018.

BoG-XIX (2018)-R9: The Board NOTED the JOINING of Shri Bijaya Nanda Choudhury as the Registrar of the Institute.

BoG-XIX (2018)-10: Joining of Ms. Ambika Rai as Assistant Registrar, NIT Meghalaya

Based on the offer of appointment No. NITMGH/REC/NF/VOL-II/2017-18/1956 dated 29.11.2017, Ms. Ambika Rai joined the Institute as Assistant Registrar on 01.12.2017.

BoG-XIX (2018)-R10: The Board NOTED the JOINING of Ms. Ambika Rai as Assistant Registrar of the Institute.

BoG-XIX (2018)-R11: Resignation

The Resignation of Mr. Milan Kalita, Technical Assistant Dept. of Electrical Engineering was placed before the Board for information. It may be mentioned here that the resignation of the Group 'A' officers only are informed to the board however it was inadvertently placed and the Board noted the same.

BoG-XIX(2018)-R11: The Board NOTED the RESIGNATION of Mr. Milan Kalita, Technical Assistant Dept. of Electrical Engineering.

BoG-XIX (2018)-12.: Any other item with permission of the Chair (Additional Agenda Items)

(A) BoG-XIX (2018)-12.1: Request from the students for consideration of Non-enhancement of Revised Fee Structure.

The Board deliberated on the issue and desired that the revised fee structure as approved by the Board in its 17th meeting vide Resolution No. BOG- XVII (2017)-12 dated 21.10.2017 shall continue to be in force. Therefore, the Board decided to reject the appeal of the students and permitted the Institute to collect the fee as per the enhanced rate.

BoG-XIX (2018)-R12.1: The Board RESOLVED to REJECT the request of the students and directed to continue with the enhanced fee structure.

(B) BoG-XIX (2018)-12.2: Confirmation of Service of Dr. Diptendu Sinha Roy in the post of Associate Professor, Department of Computer Science & Engineering.

The matter for Probation clearance and Confirmation of Service of Dr. Diptendu Sinha Roy in the post of Associate Professor, Department of Computer Science & Engineering

was discussed in the Board. The Board looked into the report of verification of the character and antecedents received from the Office of the District Intelligence Branch, Hooghly, suitable verification report received from the Office of the District Magistrate, Hooghly, West Bengal and satisfactory performance report and the recommendation received from the Faculty Advisory Committee on 12.03.2018.

The Board then considered the recommendation of the Committee and approved the Probation clearance and confirmation of Service of Dr. Diptendu Sinha Roy in the post of Associate Professor of Department of Computer Science & Engineering, NIT Meghalaya with retrospective effect from 01.07.2017.

BoG-XIX (2018)-R12.2: The Board ACCEPTED the recommendation of the Faculty Advisory Committee (FAC) for Probation Clearance and Confirmation of the service of Dr. Diptendu Sinha Roy in the post of Associate Professor, Department of Computer Science & Engineering, NIT Meghalaya with retrospective effect form 01.07.2017.

B.N.Choudhury
Registrar & Secretary BoG.